I. Functions: With the Ministry of Presbytery Operations' approval, the Presbytery shall employ a part-time accountant for bookkeeping services. The accountant shall provide regular financial statements to the Ministry of Presbytery Operations, to mission/ministry chairs and to churches in such form as approved by the Ministry of Presbytery Operations.

II. Internal Controls:

- A. **Receipts**: All remittances to Presbytery shall be received by a staff member approved by the treasurer. That staff member shall record the source and amount of all receipts, be responsible for the safekeeping and prompt deposit in the appropriate account and transmit the deposit amount and source to the accountant. Whenever cash is received, a written acknowledgement is to be issued by the person receiving those monies and either given to the person giving such monies or sent by mail. The accountant then shall be responsible for the proper accounting for all such funds received. Undesignated gifts to the Presbytery shall be utilized in a manner to be determined by the Ministry of Presbytery Operations. Bank reconciliation will be done monthly by the accountant and subsequently reviewed by the general presbyter. The treasurer shall be responsible for checking to ascertain that all funds received are properly deposited and accounted for at least monthly.
- B. **Expenditures**: All expenditures shall be validated by at least two authorized signatures: one on the check and a different signature on the authorizing voucher or by committee minutes. The authorized signature(s) on a check is(are) that of the general presbyter, presbytery administrator and a member of the Ministry of Presbytery Operations so designated by the Committee, and the treasurer. An authorized signature on a voucher may be by the appropriate presbytery committee chair or staff person. Approval of vouchers and signatures on the checks shall be based on funds being available, the expenditure being for a valid Presbytery purpose, and the expenditure being charged to the proper account in the budget approved by Presbytery. In no case shall a check issued to an individual be signed by that same individual. All checks over three thousand dollars (\$3,000) are to have two (2) authorized signatures, one of them to be either that of the treasurer or of the general presbyter.

In addition to the above approvals, the treasurer and general presbyter will review monthly all credit card payments and all payments to third parties which specifically benefit a single staff member (i.e. travel, in-service education, etc.). Any item which in the treasurer's judgment cannot be justified as a legitimate Presbytery expense shall be referred to the appropriate committee for review by the treasurer. If it is not deemed to be a legitimate expense, it shall be reimbursed to the presbytery by the purchaser, unless subsequently approved by Ministry of Presbytery Operations.

The accountant shall regularly provide to each team chair a report of all individual expenditures charged to the budgetary accounts of that team.

Checks shall be written for signature by the accountant as needed, with payroll checks being written twice monthly, just prior to the 15th and the last day of each month. Checks may be issued at other times in emergencies or to preserve discounts and avoid penalties, only with specific approval of the treasurer or general presbyter.

C. Credit Cards: The treasurer, with approval of the Ministry of Presbytery Operations, may obtain and issue to appropriate staff credit cards, which are to be used only for legitimate

presbytery business. All credit card purchases shall be documented by a cash register receipt, showing the exact item purchased, as well as by the credit card sales slip, and shall be further documented to show the Presbyteractivity for which the item is purchased and the account number to which it is to be charged.

- D. **Bank Statements**: The monthly bank statements are reconciled and reviewed by the Treasurer.
- E. **Cash Transfers**: All cash transfers of funds must have the approval of the treasurer and one other designated signature.

III. Other Safeguards:

- A. **Audit**: The Ministry of Presbytery Operations shall be responsible for a financial review of all Presbytery funds as provided in <u>The Book of Order</u>.
- B. **Bond**: The funds of Presbytery shall be protected by a blanket bond in the amount of \$25,000 per occurrence.
- IV. **Fund Accounting**: All monies received by Presbytery shall be deposited into and accounted for either in the Operating Fund, or in a designated Fund established by Presbytery Committee, in coordination with the Ministry of Presbytery Operations to be used for specific purposes. These designated funds, except per capita assessments which shall be received and accounted for, shall be continued from year to year. Up to \$500 may be expended from a designated fund between meetings of Presbytery upon approval of the Committees who are responsible for the activity or program for which such a fund was established. Expenditures of designated funds in excess of \$500 but under \$2,000 shall be approved by the treasurer, and anything over \$2,000 shall be approved by the Coordinating and Planning Commission. All expenditures of designated funds shall be reported to the Presbytery at the next stated meeting of Presbytery.
- V. **Presbytery Operating Budget Funds**: Purpose: to underwrite the annual budgeted program of the Presbytery of Florida. Funds are disbursed on authority of the treasurer for line items in the annual Budget.
- VI. **Designated Funds:** The following are existing designated funds as of February 22, 2016. All funds are subject to limitations and restrictions found in "III. C. Safeguards Fund Accounting" above.
 - All requests for the solicitation of designated funds shall be submitted to, and endorsed by a particular committee and then forwarded to the Ministry of Presbytery Operations for their review and referral to the Coordinating and Planning Commission for final action/authorization.
 - A. Candidate's Aid Fund Purpose: to assist persons in preparation for ministry to become ministers or other full-time Christian service. Income is from designated gifts and offerings. Funds are disbursed by action of the Committee on Preparation for Ministry and reported to the next stated meeting of Presbytery.
 - B. **Emergency Relief Fund** Purpose: to aid in meeting human needs which result from natural disasters, such as hurricanes, tornadoes, floods, and earthquakes. Funds are disbursed by action of the Committee on Mission and Outreach and general presbyter and reported to the next stated meeting of Presbytery

- C. **Two Cents-A-Meal** Purpose: to finance Presbytery approved program and grants for the prevention, cure or relief of hunger. Funds are disbursed by action of the appointed Presbytery team/committee Committee on Mission and Outreach and reported to the next stated meeting of Presbytery.
 - D. **Minister Emergency Assistance Fund** Purpose: to provide emergency financial assistance to minister members of Presbytery for medical/counseling expenses or emergency living expenses. Funds are disbursed by action of the Committee on Ministry.
 - E. **New Church Development Fund** Purpose: to finance the development of new congregations (land purchase, program assistance, building aid). Funds are disbursed by action of Presbytery on recommendation of the Committee on New Congregational Development and the Coordinating and Planning Commission and reported to the next stated meeting of Presbytery.
 - F. **Redevelopment Fund** Purpose: to assist in redevelopment of congregations. Funds are disbursed by action of the Committee on Congregational Revitalization and reported to the next stated meeting of Presbytery.
 - G. **Peacemaking Fund** Purpose: to finance peacemaking programs of the Presbytery, having Presbytery approval. Funds are disbursed by action of the Committee on Mission and Outreach and reported to the next stated meeting of Presbytery.
 - H. **Self Development of People Fund** Purpose: to provide grants for self-development projects approved by the Presbytery's Self Development of People Sub-ommittee, under the Committee on Mission and Outreach, according to the guidelines of the Presbyterian Church (U.S.A.) Self Development of People Committee. Funds are disbursed by action of the SDOP Committee and reported to the next stated meeting of the Presbytery.
 - I. Small Church Pastor Grant Fund Purpose: to assist ministers of small churches of 150 or fewer members in our Presbytery, in accordance with guidelines adopted by the Presbytery. Funds are disbursed by action of the Committee on Congregational Revitalization and reported to the next stated meeting of Presbytery.
 - J. **Disciplefest Fund** Purpose: to subsidize the costs associated with this annual training event. Funds are disbursed by action of the Committee on Educational Resources and reported at the next stated meeting of Presbytery.

Dogwood Acres Designated Funds:

- 1. **Dogwood Acres Development Fund** Purpose: to finance the improvement and development at Dogwood Acres. Funds are disbursed by action of the Committee on Dogwood Acres and reported to the next stated meeting of Presbytery.
- 2. **Dogwood Acres Timber Management Fund** Purpose: to defray costs of managing the Dogwood Acres forest area with net proceeds to be transferred to the Dogwood Acres Development Fund. Funds are disbursed by action of the Committee on Dogwood Acres and reported to the next stated meeting of Presbytery.
- 3. **Dogwood Acres Endowment Fund** Purpose: to undergird the maintenance, repair, and improvement of Dogwood Acres Camp and Conference Center. Funds are disbursed by action of the Committee on Dogwood Acres and reported to the next stated meeting of Presbytery.

- **Brian Monroe Endowment Fund** Purpose: to provide a fund the income from which shall be a supplement for the administration of the camp program, not capital improvements. Income from the endowment may be disbursed by action of the Committee on Dogwood Acres and reported to the next stated meeting of Presbytery.
 - Dogwood Acres Circle of Friends Fund: Purpose: to generate funds to cover the cost of producing and distributing information about Dogwood Acres, special events for Friends of Dogwoods Acres, and to build the Dogwood Acres Endowment and Campership Funds. Source: Gifts of congregations, individuals and organizations designated for the Circle of Friends program. Money from this fund is distributed by action of the Committee on Dogwood Acres for the purposes identified above and reported to the next stated meeting of Presbytery.
 - Julia Woodward Scholarship Fund –The funds are disbursed upon request of 6. the camp director or the Committee on Dogwood Acres, and reported to the Ministry of Presbytery Operations at the end of each summer camp season.
 - 7. Joe Vaughn Memorial Camp Scholarship Fund – Purpose: To provide scholarships for underprivileged children within the Presbytery of Florida with emphasis on children and youth from Bay County, FL, to attend summer camp at Dogwood Acres. The funds are disbursed upon the approval and awarding of the scholarship and request by the Committee on Dogwood Acres.
 - Fund for the Least of These Purpose: to fund special needs retreats at Dogwood 8. Acres. Funds are disbursed by action of the Committee on Dogwood Acres and reported at the next stated meeting of Presbytery.
- VII. **Payroll:** Employees of Presbytery shall be paid bi-monthly, ordinarily on the 15th of the month for 147 the period first through fifteenth and on the 30th of the month for the period sixteenth through the 148 31st, or the last working day prior to these dates. 149
 - VIII. **Investment of Funds**: In accordance with provisions of the Manual of Presbytery, the treasurer is authorized, with the concurrence of the Ministry of Presbytery Operations, to deposit the various funds of the Presbytery in appropriate financial institutions, and to open and close accounts as needed. In the investment of funds, safety and liquidity as well as maximum return shall be considered.

IX. **Capital Funds Policy**

126

127

128

129

130

131

132

133

134

135

136

137

138

139

140

141

142

143

144

145

146

150

151

152

153

154

155

156

157

158

159

160

161

162

163

164

165

166

167

168

169

This policy is intended to give the Presbytery of Florida guidelines for the frequency and management of capital campaigns and is intended to give teams/committees of the Presbytery rules for proposing campaigns.

A capital campaign is any solicitation of funds for purposes not included in the operating budget of the presbytery.

The Presbytery is united in its mission and ministry; its work is coordinated by the Coordinating and Planning Commission and carried out by Presbytery committees and task forces and congregations. This policy stresses the unity of our mission and ministry.

The Presbytery will ordinarily conduct a capital campaign every five to ten years in order to raise significant money for its capital needs.

The primary needs are generally (but not limited to): land and/or staff for new worshipping communities and congregational support, the outdoor ministry of Dogwood Acres, and endowments to support the various missions and ministry of the Presbytery.

Organizations, institutions and entities outside the presbytery may or may not be included in

189

190

the Presbytery capital campaign by request, and at the discretion of the presbytery. [Some examples of such organizations are Montreat, higher education, Thornwell Home and School, etc.]

The Presbytery may combine several different needs into one campaign, and will not ordinarily conduct two simultaneous capital campaigns or a second campaign within two years of the conclusion of the first. Presbytery may approve a second campaign, or concurrent campaign, by two-thirds vote.

The Coordinating and Planning Commission shall create a special campaign committee for each capital campaign and will ordinarily hire outside fundraising counsel or staff with significant and proven capital campaign experience. The majority of the cost of the campaign will be borne by the campaign, with the Coordinating and Planning Commission providing start-up funds from the Presbytery's budget.

Following the current policies of the Presbytery, Presbytery committees may publish "wish lists" of capital items needed for their mission and ministry upon approval by the Committee on Presbytery Adminstration.

Presbytery teams/committees may not conduct their own capital and/or fund request campaigns without approval of the Presbytery upon recommendation of the Coordinating and Planning Commission. Congregations who require assistance with operating support shall make their request through the Committee on Congregational Revitalization.

Amended February 22, 2016 Updated February 20, 2019

POLICY REGARDING USE OF FUNDS RECEIVED FROM THE SALE OF PROPERTIES AND OTHER MONIES PLACED IN THE RESERVE FUND

From time to time, the Presbytery of Florida may come into possession of unbudgeted and undesignated money. Sources of such money include but are not limited to the net proceeds from the sale of property held in trust by member congregations of the presbytery, unspent budgeted income, and undesignated gifts, and are immediately put into the presbytery's Reserve Fund.

This policy is set to determine how such funds are to be managed by the presbytery through its Ministry of Presbytery Operations.

A Biblical and Theological Rationale

There are two rudimentary Biblical principles that guide our use of money. Both come from Jesus although they are implicit throughout Scripture. The first is that earthly wealth as we know it, is essentially illusory and passing if not used for God's plan and purpose. "Do not store up for yourselves treasures on earth" Jesus tells us, "where moth and rust destroy, and where thieves break in and steal." (Matthew 6:19) We are never to accumulate wealth for wealth's sake.

The second is that believers are encouraged to take whatever worldly wealth they do have and understand it as something with which they are entrusted. While wealth is essentially transitory, it is also something given to us from God to invest wisely, multiply and, ultimately, glorify the same One who is the Giver of all good things. (James 1:17) Jesus' teachings in the parable of the talents (Matthew 25:14-30) and the parable of the shrewd manager (Luke 16:1-3) empower us to do this.

As stated in the Confession of 1967, we know that "God instructs his church and equips it for mission. When carried on in fidelity to the Scriptures and dependence upon the Holy Spirit, people hear the word of God and accept and follow Christ."

Fund Investment

On behalf of the Presbytery of Florida, the Ministry of Presbytery Operations shall establish an invested corpus, the earnings of which shall be reinvested. The principle shall be made available as grants to presbytery programs which propose to support congregational and/or presbytery development, redevelopment, and/or transformation. Additionally, the equivalent of up to one half of any year's budget shall be held in reserve for emergency budgetary use and/or to zero-balance the current year's budget before closing the books for that year.

Definition of Net Proceeds From Property Sales

Net proceeds are any monies remaining from the sale of any real estate and other property held in trust for the PCUSA which has been closed <u>after</u> (a) all financial obligations of the congregation have been paid; (b) the presbytery has been reimbursed for any funds disbursed on behalf of the congregation during or after the dissolution process; and (c) at the discretion of the presbytery administrative commission involved, a tithe (10%) of net unrestricted assets may be distributed to Presbyterian causes and institutions that have been meaningful to the life of the congregation and/or local ecumenical and benevolent causes that have been meaningful to the life of the congregation. Any net proceeds shall be placed in the Reserve Fund.

In the event that property is leased with an option to purchase, net proceeds will become available when the purchase is consummated. Income from such leases will be used to offset expenses related to maintaining the property. Any remaining income from such leases shall be added to the Reserve Fund.

<u>Definition of Unspent Budgeted Income</u>

The books for any year's presbytery budget shall be closed no later than January 31st of the following year. Any income remaining from the presbytery budget after all expenses have been paid for that calendar year shall be placed in the Reserve Fund.

Definition of Undesignated Gifts

An undesignated gift can come in several forms: money, real estate, and other property. It can come from someone living or from a Will after someone's death. Any undesignated money shall be placed in the reserve Fund. Any real estate or other property shall be sold as soon as possible and monies from those sales shall be placed in the Reserve Fund.

Definition of Other Unbudgeted Income

Other kinds of income not related to the annual budget or other existing presbytery funds, shall be placed in the Reserve Fund.

Division of Income from the Reserve Fund

After the equivalent of one half of the current year's budget is set aside, which can be used to zero-balance the current year's budget before closing the books for that year, 10% of the remainder shall be set aside for special, unbudgeted presbytery projects defined by that policy, 50% shall be assigned to the Committee on Congregational Revitalization to be used as defined by their policy for such funds, and 40% shall be assigned to the Committee on New Congregational Development to be used as defined by their policy. Any growth in the Reserve Fund shall be distributed pro rata.

Approved by the Coordinating and Planning Commission 6-8-2020

UNBUDGETED PRESBYTERY PROJECTS

253	Ordinarily, each committee or presbytery will have submitted a budget request for the next budgetary
254	year to include monies needed for doing the committee's work. But, on occasion, a new
255	programmatic idea may arise after the annual budget has been set that a committee would like to
256	pursue.
257	A portion of the Presbytery Reserve Fund has been set aside to provide financial support when such

A portion of the Presbytery Reserve Fund has been set aside to provide financial support when such occasions arise.

Project Application Schedule

252

258

259

260

261

2.62

263

2.64

265266

267

268

2.69

270

271

272

2.73

274

275

276

277

278

279

280 281

282

Proposals may be submitted for review at any time during the current budgetary cycle to the presbytery office. The Ministry of Presbytery Operations shall review the application at its next scheduled meeting. Responses shall be made within 90 days of the request.

Project Application Form

The application form is found on the Florida Presbytery website or a copy may be picked up or emailed upon request.

Amounts Available

All requested amounts will be considered but not guaranteed. Several factors including the total amount of available funds and the projected need for those funds will determine amounts to be approved.

Criteria to be Considered in Approving Funds

- Does the proposal start something completely new, alter or expand a current activity?
- Is the vision clear and the overall rationale compelling?
- Are the goals and objectives for this proposal well-articulated?
- Is the dollar amount requested well-rationalized?
- Does the proposal demonstrate multiple sources of financial support and a plan to develop the project toward sustainability?
- Does the proposal have the approval of the presbytery committee involved?
- Does the presbytery entity exhibit readiness and ability to accomplish its intentions? Do those involved demonstrate wholehearted ownership of the project?
- Does the development of this proposal show evidence of God's leading and guiding the proposers through discernment?
- Does the proposal contain evaluation criteria that measure the anticipated results?

UNBUDGETED PROJECT APPLICATION

284	
285	PROJECT NAME: Date
	Requesting Committee:
287	Contact person(s):
288	Summary of the project (one paragraph)
289	Amount requested
	Which of the 6 Project Objectives (see below) does this Project address? How? Include all that apply. What is the timeline for the project?
292	■ What are the expected outcomes? How will you measure if the project accomplished its goals?
293 294 295	■ Describe the contributions to the project other than the grant: (money, time, talents, etc.). As part of this steplease provide a proposed current income and expense budget for the project. How will this be funded in the future?
296	■ How will this project build discipleship?
297 298	■ How will this unbudgeted financial support from presbytery enable our presbytery's effort to grow in being a community of faith, hope, love, and witness?
299	■ How will this financial support enable our presbytery to grow in vitality and faithfulness and service?
300	■ Who (individual(s) or team(s)) will be championing this project?
301 302	PROJECT OBJECTIVES
302 303 304	1. To invite the members and congregations of Florida Presbytery to dream new dreams, imagine new ways, and begin new initiatives that lead to the development, redevelopment and renewal

305

306

307

308

309

310

283

- ways, and begin new initiatives that lead to the development, redevelopment and renewal of congregational life, ministry and outreach. (Joel 2:28-29)
- 2. To encourage innovative attempts to develop and expand hands-on ministries that serve the people of our local communities in Christ-like ways. (Ephesians 4)
- 3. To encourage members and congregations to become more involved in the wholeness and wellbeing (Shalom) of their communities (Jeremiah 29:7)
- 4. To seek to make disciples across all economic, racial and ethnic boundaries. (Galatians 3:20)
- 5. To foster innovation in Florida Presbytery mission and outreach. (Acts 2:46-47) 311
- 6. To encourage congregations and Presbytery entities to rethink their ministries for the 21st century. 312 (Romans 12:1-2, Acts 9:31) 313